

KIMBERLY L. HALL

Member

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OVERVIEW

Kimberly Hall is the chair of the firm's Employment Law Practice Group and is certified as a specialist by the Ohio State Bar Association in Labor and Employment Law. She focuses her practice on counseling employers in employment law matters and regularly assists employers in complying with the Fair Labor Standards Act, the Family and Medical Leave Act, the Americans with Disabilities Act, and the Age Discrimination in Employment Act. Kim is also experienced in defending employers in collective action/class action wage and hour lawsuits.

Kim has represented employers in state and federal court, before the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission, and the National Labor Relations Board. She also represents employers in OSHA and workers' compensation matters.

EDUCATION

The Ohio State University Moritz College of Law, J.D., Entrepreneurial Business Law Journal, Managing Editor

The College of Wooster, B.S., *summa cum laude*, Phi Beta Kappa

ADMISSIONS

Ohio

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

United States Court of Appeals for the Sixth Circuit

PRACTICE AREAS

- EDUCATION
- EMPLOYMENT AND LABOR
  - ARBITRATION AND MEDIATION
  - EMPLOYMENT LITIGATION
  - HUMAN RESOURCES COUNSELING
  - LABOR-MANAGEMENT RELATIONS
  - OSHA
  - REGULATORY COMPLIANCE
  - UNEMPLOYMENT COMPENSATION
  - WORKERS' COMPENSATION
  - WORKPLACE TRAINING
- LITIGATION
  - APPELLATE LITIGATION
  - COMPLEX AND CLASS ACTIONS

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CERTIFICATIONS

Ohio Bar Association Certified Specialist in Labor and Employment Law

RECOGNITIONS

- American Red Cross of Heartland, Stark and Muskingum Lakes, Stanley C. Gault Lifetime Community Excellence Award (2026)
- Ohio State Bar Foundation Community Service Award for Newer Attorneys (2024)
- Selected as an "Ohio Rising Star" by *Ohio Super Lawyers Magazine* for Employment and Labor Law (2022, 2023)
- Noted for Administrative/Regulatory Law (2021) and Litigation – Labor and Employment (2023-2025) in *Best Lawyers: Ones to Watch®*
- Wayne County Women's Network, Young Professional ATHENA Award (2020)

AFFILIATIONS

- American Bar Association
- Ohio State Bar Association
- Wayne County Bar Association

IN THE COMMUNITY

- Wooster Area Chamber of Commerce, Board of Directors, present
- Boys & Girls Club of Wooster, Board of Directors, present
- Ashland University Women in Leadership, Advisor (2022-2023)
- OneEighty, Inc., Board of Trustees/Board Secretary, 2015-2021
- Holmes County Economic Development Council, Board of Directors (2015-2021)
- The American Red Cross, Heartland, Stark & Muskingum Lakes Chapter, Board of Directors, Past Board Chair (2016-2025)
- Wayne County Humane Society, Board of Directors (2015-2022)
- Leadership Holmes County, Class of 2015
- Leadership Wooster, Class of 2019

SPEAKING ENGAGEMENTS

- Mandamus Actions from Start to Finish, OSBA Advanced Workers' Compensation Seminar (2024)
- Ohio Marijuana Laws, Wayne County Guardian Ad Litem Seminar (2024)
- Fair Labor Standards Act Overtime Rules, Holmes County Chamber & Tourism Bureau (2024); Orrville Area Chamber of Commerce (2024); Wooster Area Chamber of Commerce (2024)
- Ohio's Recreational Marijuana Law – What Employers Need to Know, Wooster Area Chamber of Commerce Educational Series (2023); Wayne Area Human Resources Association (2024)

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- Employment Law Update, Knox County Chamber of Commerce HR Summit (2024)
- HR Roundtable – Employment Law Update, Orrville Area Chamber of Commerce (2023)
- COVID Crisis 2.0: Tips to Help Businesses Address New Cases, Mask Mandates & Vaccine Requirements, Rea & Associates (2021)
- Navigating the COVID-19 Vaccine in the Workplace: Answering Your Common Questions, Panel Discussion, Rea & Associates (2021)
- COVID-19 Update for Employers and Businesses, Wooster Area Chamber of Commerce (2020)
- The Coronavirus Pandemic: A Resource for Employers, Wooster Area Chamber of Commerce Roundtable (2020)
- Legal Perspective for Workplace/HR Law Topics, Rea & Associates Small Business Roundtable (2019)

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