ROBERT C. GORMAN

Of Counsel

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OVERVIEW

Robert C. Gorman has been with Critchfield since 1997 and served as the Firm's Managing Member from 2013 until March 2019, when he returned to a 100 percent focus on client service.

Bob's value to clients has been providing timely and practical guidance to clients, primarily involving the practice areas of employment law and corporate law. He has also developed relationships as trusted advisor to many clients whom he considers to be friends.

Starting in 2023, Bob serves in an "of counsel" role at the firm, assisting in special projects and attorney development. He spends his newly free time traveling with his wife Kathy, volunteering in the community, reading, and staying physically active. He is dedicated to church, community, and family, is an active member and past president of the Wooster Rotary Club, and has served as the chair of numerous community nonprofit boards. He currently serves as a member of the Advisory Council of the Wayne Economic Development Corporation and is active in the firm's Employment Law Practice Group.

EDUCATION

University of Akron School of Law, J.D., *summa cum laude; graduated first in class*

The University of Notre Dame, B.A., *magna cum laude*

ADMISSIONS

Ohio

U.S. District Court, Northern District of Ohio

PRACTICE AREAS

CORPORATE AND BUSINESS

- COMPANY FORMATION AND BUSINESS PLANNING
- CORPORATE GOVERNANCE

EDUCATION

EMPLOYMENT AND LABOR

- EMPLOYMENT AGREEMENTS AND CONTRACTS
- EMPLOYEE BENEFITS
- EXECUTIVE COMPENSATION
- HUMAN RESOURCES COUNSELING
- REGULATORY COMPLIANCE

MERGERS AND ACQUISITIONS

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United States Court of Appeals for the Sixth Circuit

United States Supreme Court

CLERKSHIPS

Law Clerk to U.S. District Judge David D. Dowd, Jr., 1995-97. Bob considers it a high honor that Judge Dowd asked him to speak on behalf all of his past and present law clerks at a ceremony honoring the Judge upon his retirement in 2014.

EXPERIENCE

- Named to *The Best Lawyers in America*© for Corporate Law (2025)

RECOGNITIONS

- Jack O'Donnell Award for Community Service, Wooster Area Chamber of Commerce, 2017

AFFILIATIONS

- American Bar Association
- Ohio State Bar Association
- Wayne County Bar Association

IN THE COMMUNITY

- Wooster Rotary Club, Member (1997-current) and Past President (2006-07)
- Wayne County Bar Association, Past President
- Viola Startzman Clinic, Past President, Board of Trustees
- Wayne Center for the Arts, Past President, Board of Trustees
- Wooster Elks Lodge
- Wooster City Schools Business Advisory Council (2005-current)
  - Finance Committee
- Wayne Economic Development Council (2018-current)
- Wooster Speech & Debate Parents, Inc., Past President

SPEAKING ENGAGEMENTS

- Bob is a regular speaker on various areas of employment law for private companies and local and regional human resources organizations.

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