Employment and Labor

EMPLOYEE BENEFITS

Employee benefits are complicated and governed by number of statutory and regulatory provisions, each of which can present an unwary employer with a tangle of red tape, mountains of paperwork, and potential legal problems.

Our employee benefits attorneys work closely with our clients' executives and employee management staff to ensure that all employee benefit plans follow applicable laws and tax regulations – minimizing the stress, streamlining the processes, and keeping employers in compliance.

We offer our clients, from small start-ups to large-scale, multi-facility corporations, a full complement of services related to employee benefits. We are here to help with the complexities of:

- 401k plans
- COBRA
- ERISA
- Employment and withholding taxes and related concerns
- Health and welfare plans
- Profit sharing and defined contribution plans
- HIPAA

Our attorneys also defend our clients' executive employees, plan fiduciaries and asset managers facing litigation regarding policies or stewardship.

Similarly, if our clients face individual or class action lawsuits regarding the handling of benefits in reorganizations, terminations, reductions in workforce or similar business decisions, our attorneys can provide valuable and effective representation.

ATTORNEYS

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