Employment and Labor

EXECUTIVE COMPENSATION

Over the years, Critchfield attorneys have advised numerous compensation committees and management teams across a number of industries in executive compensation strategies. We work hand-in-hand with clients to understand their business, goals, and culture as we formulate, draft, and execute compensation plans.

It takes a high level of expertise to coordinate packages that reflect the values of the client, while complying with the regulatory scheme that governs complex compensation arrangements that can include stock options, deferred compensation, and “golden parachute” and “golden handcuff” provisions.

Our goal is to help our clients maximize their most important asset – human capital – by designing compensation packages that reflect their business goals while enhancing their ability to attract and retain the best people.

Depending upon a client’s business and leadership strategy, executive compensation packages may encompass:

- Executive Severance
- Bonus Plans
- Non-Qualified Retirement Plans
- Deferred Compensation Plans
- Equity-Based Compensation
- Restricted Stock Plans
- Stock Appreciation Rights
- Employee Stock Purchase Plans
- Compensation-Related Tax Issues

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