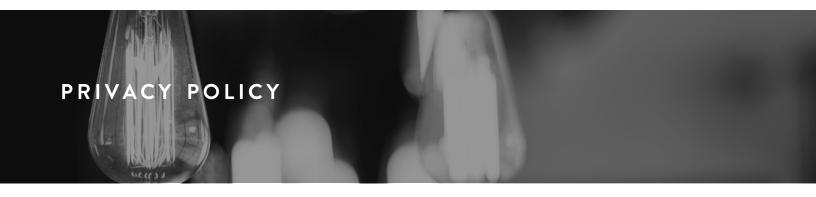
## CRITCHFIELD



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## PRACTICE AREAS

**BANKING AND FINANCE** 

CONSTRUCTION

**CORPORATE AND BUSINESS** 

**EDUCATION** 

**ELDER LAW** 

**EMPLOYEE STOCK OWNERSHIP PLANS** 

EMPLOYMENT AND LABOR

ERISA AND EMPLOYEE WELFARE PLANS

ESTATE PLANNING, PROBATE, AND TRUST ADMINISTRATION

LITIGATION

MERGERS AND ACQUISITIONS

NON-PROFITS

**REAL ESTATE**