



Employment and Labor

## UNEMPLOYMENT COMPENSATION

The when's, how's, and if's of contesting an unemployment claim can be difficult to weigh, and the process itself tricky to navigate.

Because an employer's payments into the unemployment system are determined partly on their experience rating, it can sometimes be in an employer's best interest to contest unwarranted claims. Employees generally lose their rights to unemployment compensation when they have voluntarily left their job or engaged in willful misconduct that resulted in termination, which can include any number of actions or behaviors. The employment law attorneys at Critchfield can assist employers in appealing unwarranted unemployment claims by providing counsel prior to employee terminations, gathering evidence for appeals, and attending hearings.

### ATTORNEYS

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